Gif #13

VANGUARD

OFFICIAL PUBLICATION OF THE SAN JOSE POLICE OFFICERS' ASSOCIATION

Volume 41 : No. 4 • April 2013

Paycheck To Paycheck By Jim Unland - page 06

Polling Reveals
Officer Resignation
Problem Growing

By John Robb-page 08





San Jose Police Officers' Association Meeting Notes

Membership Meeting

There were three items on the agenda for the Breakfast Meeting.

PRESIDENT JIM UNLAND OPENED BY GIVING A bargaining/legal update. We have 9 negotiation dates set between now and April. We already have dates set for arbitration and our second tier and our contract should we not come to any agreements. The current academy will be in tier one however the next academy group will be placed into tier two. Their benefit will be 65% at sixty years old. This is the worst benefit that we are aware of in our comparable universe. The city has eleven million dollars to distribute as raises for the entire city. To put that into comparison, to reinstate pay reductions for the police department alone is

that the city has released their five-year budget forecast. With that completed we believe the city will now be preparing their preliminary contract proposal. A preliminary review of the five year forecast show pension contributions for the city rising fifty million dollars over the next five years. Those contributions will take away from any raise increases we may expect to see.

Door Prizes

San Jose Credit Union <i>Gina Skylla</i> s	\$25 Gift Card Starbucks	John Dokter
California Casualty Valerie Cregan	\$25 Gift Card Chipotle	Brian Christian
ING Brief Peter Ng	\$25 Gift Card Starbucks	Steve Brownlee
Golden Harvest Catering John Nguyen	\$50 Gift Card Famous Dave's BBQ	Rob Dillon
Derendinger Insurance Marc Derendinger	\$50 Gift Card Sam's BBQ	Skip Harsany

over twenty million dollars. Our trial for Measure B is set to begin in June. We anticipate that the city will attempt to move forward and try to begin the 4% additional pension contributions. We will attempt to have those stopped before the city can implement. The firefighters have filed for a preliminary injunction and we will be waiting to see how that plays out.

President Unland advised that the city has released their five-year budget forecast. With that completed we believe the city will now be preparing their preliminary contract proposal. A preliminary review of the five year forecast show pension contributions for the city rising fifty million dollars over the next five years. Those contributions will take away